

## Management and Organization Development

For each of the following areas of management and organization development, rate the various areas as to importance to you.

Scale is:

- 4 very important
- 3 important
- 2 slightly important
- 1 not certain
- 0 does not apply

	Importance To You				
1. More time to spend working on the business.	0	1	2	3	4
2. An operation where everyone knows their accountabilities.	0	1	2	3	4
3. More effective decision making, better decisions.	0	1	2	3	4
4. A process for hiring or promoting the right people.	0	1	2	3	4
5. A process for enforcing company policies while keeping spirits high.	0	1	2	3	4
6. A way to improve communication across the company.	0	1	2	3	4
7. Job descriptions for every position with pinpoint accountabilities.	0	1	2	3	4
8. A unified approach to performance management, development and results for all lead people.	0	1	2	3	4
9. Develop a better way to identify the true issues and opportunities facing the business.	0	1	2	3	4
10. Develop 30, 60 and 90-day performance targets to provide direction and maintain momentum.	0	1	2	3	4

